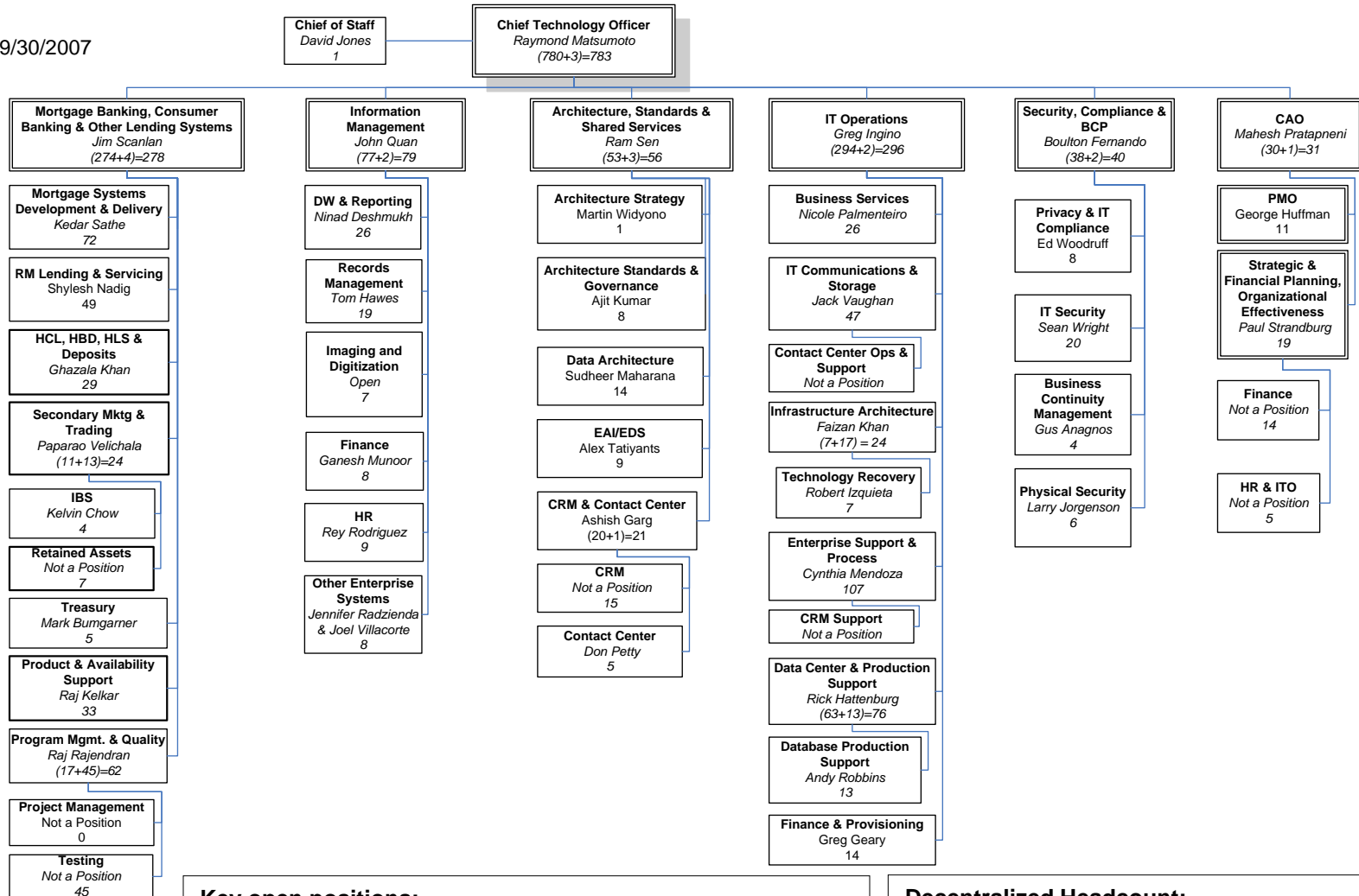


How are we managing our resources?

Org Chart Pre Voluntary Severance Program and Organizational Structure Change

As of 09/30/2007



How are we managing our resources?

Org Chart Post Voluntary Severance Program

As of 10/15/2007

